

Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 AID-05 CEA-01 CIAE-00 COME-00 EB-08
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USOECD

E.O. 11652: N/A
TAGS: AORG, OECD
SUBJECT: SPECIAL ALLOWANCE FOR LONG SERVICE AT THE OECD

REFS: (A) C(73)49, (B) STATE 095298

1. AT APRIL 20 MEETING, EXECUTIVE COMMITTEE, WHILE NOTING ITS GRATITUDE FOR LONG SERVICE OF OECD EMPLOYEES, TURNED DOWN SECRETARY GENERAL'S REQUEST FOR SPECIAL MONETARY ALLOWANCE. THE COMMITTEE, HOWEVER, FELT THAT THESE EMPLOYEES DESERVE RECOGNITION IN SOME NON-MONETARY FORM, PERHAPS BY GRANTING ADDITIONAL SUPPLEMENTARY ANNUAL LEAVE. DELEGATES WERE RELUCTANT TO FORWARD SECRETARY GENERAL'S PROPOSAL TO COORDINATING COMMITTEE, SINCE IT BECAME OBVIOUS PROPOSAL LACKED SUPPORT. THE COMMITTEE REQUESTED THAT THE SECRETARY GENERAL SUGGEST OTHER MEANS OF RECOGNIZING LONG TERM SERVICE AT THE OECD.

2. REACTION OF OTHER DELEGATIONS WAS ALMOST UNANIMOUS THAT MONETARY COMPENSATION WAS UNDESIRABLE. DENMARK,
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SWEDEN, FRANCE, CANADA, THE U.S., AND JAPAN ALL SPOKE OUT AGAINST PRINCIPLE OF GRANTING INCREASED ALLOWANCES. MOST DELEGATES ENDORSED A DANISH PROPOSAL TO REWARD LONG TERM SERVICE WITH PROLONGED VACATION TIME.

3. GERMANY, WHILE LACKING INSTRUCTIONS, ASSOCIATED ITSELF WITH MAJORITY. OFF THE RECORD, DELEGATE NOTED

GERMAN PRACTICE WAS TO PROVIDE LUMP SUM PAYMENT ONCE
TO LONG SERVICE EMPLOYEES.

4. THE NETHERLANDS SAID IT WAS THEIR PRACTICE TO GIVE
FINANCIAL REWARDS (ONE-HALF MONTH'S PAY FOR 25 YEARS),
AND SUGGESTED THAT THE SEC GEN PROPOSAL, WHICH THEY
CRITICIZED AS CONFUSING, BE DISCUSSED BY COORDINATING
COMMITTEE. ONLY AUSTRALIA HAD CLEAR INSTRUCTIONS TO
SUPPORT PROPOSAL.
SALZMAN

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Message Attributes

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Decaption Date: 01 jan 1960
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Disposition Case Number: n/a
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